

POOL STAFF

Seeking qualified candidates to fill seasonal positions for the safety and operation of the municipal swimming pool. Employment typically runs from the first part of June through mid to late August. The hours of the pool will be determined by number successful candidates applying. (2021 season the pool was open 1-8pm during the week and 1-6pm on weekends) It is anticipated that candidates will work between 20-40 hours per week. It is anticipated that the pool will be open 7 days a week for at least 2 sessions a day, including the 4th of July weekend. All employees will be required to use a phone communication app for scheduling, timesheets, and report completion/management. Staff will be provided with 2 t-shirts/tank top, visor, and whistle. Must provide your own swimsuit that is appropriate for water rescue duties.

Pool Positions Available and basic descriptions (For a more detailed list of duties see the [Pool Employee Manual](#)):

- Front Desk Attendant – This person logs patrons in/out, collects emergency contact information and admissions. Must be 14 years or older to apply. Will be required to certify for emergency CPR, first aid and AED through City provided program. (Pay Scale = minimum wage; all can qualify for end of season work ethic incentive)
- Lifeguard – Will be certified by the American Red Cross (or other approved entity) in at least Shallow Water Lifeguarding and emergency CPR, first aid and AED. To get certified you must be at least 15 years of age. Guards 18 and older will be expected to be trained to test and keep pool chemicals stable and potentially supervise staff under 18. (New guards – 15-17 years old \$11/hour; 18 years and older \$12/per hour; Premium when assigned as shift supervisor; premium for returning guards; all can qualify for end of season work ethic incentive)
- Pool Director/Manager – Must be at least 18 years of age. Will be required to certify for emergency CPR, first aid and AED through City provided program, if not already certified. Can be a lifeguard but not required to be. Will ensure the efficient and effective operation of the pool. Duties involve supervision of all pool operations, scheduling staff, special event scheduling, public relations, marketing, fund raising and reporting. Development of programs and activities. The season start for this position would ideally allow for part time onsite or remote work for planning, staff selection, and marketing for the upcoming summer season so could start anytime. Potential for ongoing employment for a candidate that is interested in developing training and activities. (Starting wage \$13/hour, depending on qualifications and certifications; can qualify for end of season work ethic incentive).

Certifications:

We are currently seeking a vendor to provide Shallow Water Lifeguarding certifications. Deep water certifications are offered at various YMCA and public pools. The City will reimburse Certification or Re-Certification fees for those lifeguards who work more than 150 hours in the summer. If you find somewhere to get certified and it is not an American Red Cross program, please check with us to make sure it's a program we can accept.

All pool staff will be CPR/AED certified either with the lifeguard certification program or through course provided by the City's Public Safety Department.